

## Mechanical Engineering Manager

Stauffer Diesel is a leading distributor of Diesel Engines, Gas Engines, Power Generation and Marine Products throughout the Northeast and Midwestern United States, has an immediate opening for a Mechanical Engineering Manager at our Ephrata, Pennsylvania facility. The Person filling this position will be responsible for the overall success of our engineering department, in the development of diesel power units, electrical generator sets, and OEM-specific products.

### Essential Duties and Responsibilities:

- Manage the design of engine driven products, from concept to test, to release for production.
- Oversee test procedures for new products, to determine reliability, performance, and safety protocol, based upon product specifications.
- Collaborate with Sales and Production departments to develop new products and improvements to existing products.
- Assist with integration of electronic engine control systems into new products.
- Oversee and perform all phases of product development, prototyping, and preparation for production, including drawings, BOM creation, QA administration and manuals.
- Schedule and manage the engineering team to meet deadlines as required for each project.
- Work with suppliers to ensure selection of quality components for use in our products.
- Occasional travel to customer facilities to perform installation & application reviews.
- Actively participate in company and manufacturer provided technical training opportunities.
- Coach and lead engineering team with development of efficiency improvement strategies.
- Stay current on industry and governmental regulations and trends related to product design.

### Requirements:

- Bachelor's degree or equivalent in Mechanical Engineering, or a closely related engineering discipline.
- Minimum 5 years' experience working in an engineering role with mechanical equipment.
- Prior experience with the design and application of mobile construction or agricultural equipment preferred. Marine and Power Generation experience a plus.
- Demonstrated ability to manage all the responsibilities of a 5-person engineering department, within a 60-person operation. Ability to manage and organize multiple project tasks to meet established deadlines.
- Must possess the ability to mentor and lead a team through positive example.
- Proficiency in Solidworks 3D CAD modeling and Microsoft Office.
- Must possess good verbal, phone, and interpersonal skills, with job-appropriate proficiency in the English language.
- Must be willing to travel, as required, to qualify suppliers, support specific sales opportunities,
- Must be able to climb stairs, stand for long periods of time, and occasionally lift heavy objects, up to 50 lbs. unassisted.
- Must have a valid driver's license with a clean driving record.
- Must be able to pass a drug test, background check and MVR check.
- Lancaster PA area resident or willing to relocate.

### What We Offer:

- Competitive wages.
- Company paid training programs and tuition assistance program.

- Health/ Dental/ Vision Insurance available.
- 401K with company match.
- Company paid life and disability insurance. Supplemental Life, Disability, Accident insurance is available.
- Paid Time Off for holidays and vacation.
- Clean, safe, modern work environment.